

Orgon, November 2024

COMMITT'ID TOGETHER: ID LOGISTICS EMPLOYEES GET INVOLVED IN LOCAL PROJECTS

ID Logistics, an international leader in contract logistics, has launched *Committ'ID Together*, a new program in which the group's employees get involved and support local communities. With *Committ'ID Together*, ID Logistics is more firmly anchored in the heart of its territories.



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ID LOGISTICS INVOLVED IN THE LOCAL LIFE OF EACH REGION

Established in 18 countries, with nearly 400 locations, ID Logistics intends to play a role in the local communities around it. As part of its CSR (Corporate Social Responsibility) policy and the societal axis, ID Logistics launched an international call for CSR projects in January 2024, open to all Group employees: *Committ'ID Together*. Through this project, ID Logistics is soliciting the creativity and involvement of its teams to implement actions around strong themes such as education, the environment, disability and training.

MORE THAN 100 PROPOSALS FOR ACTION, ALL OVER THE WORLD

With *Committ'ID Together*, more than 100 projects were proposed by the various ID Logistics locations from January to April 2024. These initiatives respond to local priorities and issues and address various subjects such as the environment (21% of projects), assistance to people (18%), vocational training (14%), support for children in need (12%), and disability (5%). In the end, 15 projects were selected, from 12 countries, including France, Germany, the Netherlands, Poland, Brazil, Chile and the United States. The majority of these projects have already been in action since the summer of 2024. Among the selected proposals:

- **The teams at ID Logistics France** plan to present job opportunities to young people who have dropped out of school, are retraining, or are looking for a job. The aim is to introduce these young people to the work environment by introducing them to the different logistics professions, by providing them with personalized support and answers to their questions, by showing them around warehouses or by offering them internships.

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- **The employees of ID Logistics Spain** offer to contribute to the integration of women from disadvantaged neighborhoods through training in logistics professions by teams made up of volunteers who will provide almost 120 hours of courses every 3 months.
- **In Brazil, ID Logistics' teams** offer sports and social activities to the children and teenagers of employees, boys and girls, aged 8 to 15, in order to promote their physical, mental and social development.
- **ID Logistics Romania's teams** provide 130 students with an attractive and modern learning environment, by financing part of the school equipment.
- **The teams at ID Logistics Poland** are focusing on commuting in soft mobility, in particular by encouraging the use of bicycles. Bicycle shelters and a small repair shop were therefore installed, bicycle road safety courses were organized and warm, high-visibility equipment was offered to employees. This initiative has convinced nearly 20% of the site's employees to come to work regularly by bike.

The *Committ'ID Together* project demonstrates ID Logistics' desire to further anchor its sites in the local life of the countries in which the Group operates. In line with this approach, the Group plans to renew the initiative next year.

" We are proud to see that many ID Logistics locations have already been involved in local projects for many years, especially alongside associations. Commit'ID Together makes it possible to boost these actions by giving them greater scope and visibility," - Géraud Pellat de Villedon, Group CSR Director.



ABOUT ID LOGISTICS:

ID Logistics, dirigé par Eric Hémar, est un Groupe international de logistique contractuelle, ayant réalisé un chiffre d'affaires de 2,75 milliards d'€ en 2023. ID Logistics gère près de 400 sites implantés dans 18 pays représentant plus de 8 millions de m² opérés en Europe, en Amérique, en Asie et en Afrique, avec 38 000 collaborateurs.

Disposant d'un portefeuille clients équilibré entre distribution, e-commerce et produits de grande consommation, ID Logistics se caractérise par des offres impliquant un haut niveau de technologie. Développant, à travers de multiples projets originaux une approche sociale et environnementale depuis sa création en 2001, le Groupe s'est aujourd'hui engagé résolument dans une politique RSE ambitieuse. L'action ID Logistics est cotée sur le marché réglementé d'Euronext à Paris et fait partie de l'indice SBF 120 (Code ISIN : FR0010929125, Mnémo : IDL).