

Orgon, December 14th, 2023

## APPOINTMENTS

ID Logistics, an international contract logistics group, announces the appointment of **Géraud Pellat de Villedon** as Group CSR Director, and **Guillaume Delaval** as Director of Global FMCG Market Development.



ID Logistics announces the appointment of Géraud Pellat de Villedon as Group CSR (Corporate Social Responsibility) Director. He reports directly to Laurent Nicasstro, Group Executive Vice President Operations.

His mission is to maintain the company's CSR momentum and to develop new projects at the Group level. To this end, it will act on the exchange of best practices in each of the countries, in particular through the training of internal teams and by supporting current and future customer procedures.

Géraud Pellat de Villedon, 43, holds a master's degree in International Business from IPAG. He began his career in logistics in 2001, at GEFCO, in the regional department for the Great Britain zone. In 2002, he joined the Kuehne + Nagel Group at Hays Logistics as Team Leader in France. In 2004, he became Head of Logistics Operations for the Christian Dior Couture warehouse. In 2011, he joined the Michelin Group where he successively held the positions of European Logistics Information Manager, Delivery Traceability Project Manager, and finally CSR Manager for the Supply Chain branch. In August 2023, Géraud Pellat de Villedon joined ID Logistics as Group CSR Director.



Previously Group CSR Director, Guillaume Delaval is now Director of Global Consumer Market Development (FMCG Global). With more than 10 years of experience in purchasing and logistics functions in consumer goods, Guillaume Delaval is now in charge of the animation and commercial development of the FMCG specificity, in France and internationally. He reports directly to Martin Whitcombe, Director of E-commerce, FMCG & Fashion Market Development.

Guillaume Delaval, 48, holds an engineering degree from ICAM in Nantes, a postgraduate degree in management from IAE Aix-en-Provence and a RSEDD Master's degree from Mines ParisTech. He began his career in the automotive industry (Faurecia) and the FMCG industry (Kronenbourg & Kraft Foods). In 2011, he joined the ID Logistics Group as Contract Manager. He then managed several key accounts in various sectors (industrial, cosmetics, consumer goods, distribution, etc.). In 2016, he joined ID Logistics' Iberian subsidiary to create the Contract Management department before becoming the Group's CSR Director in 2021.

*"We are delighted to integrate Géraud as CSR Director. His experience in CSR issues, particularly at Michelin, will enable him to continue the Group's approach initiated by Guillaume and to make our 3 pillars (societal, environmental, and social) part of a sustainable and committed approach".*

**Eric Hémar, CEO of the ID Logistics Group.**

Orgon, December 14th, 2023



## ABOUT ID LOGISTICS:

ID Logistics, led by Eric Hémar, is an international contract logistics group with a turnover of €2.5 billion in 2022. ID Logistics operates 375 sites in 18 countries representing more than 8 million square meters of warehouses in Europe, America, Asia and Africa, with 30,000 employees. With a balanced customer portfolio between retail, e-commerce and consumer goods, ID Logistics is characterized by offers involving a high level of technology. Developing a social and environmental approach through numerous original projects since its creation in 2001, the Group is today resolutely committed to an ambitious CSR policy. ID Logistics shares are listed on the regulated market of Euronext Paris, compartment A (ISIN code: FR0010929125, Ticker: IDL).