



## **2016 HIGHLIGHTS**



**START-UP** and **INTEGRATION** costs



Solid **CASH FLOW GENERATION** 



Post-Logiters debt halved in 4 months





### **A CLEAR AMBITION**

**— 1 —** 

**BECOME** 

a leading player in Europe

80% of revenues

+200 sites

-2-

**ENLARGE AND DIVERSIFY** 

the client portfolio

50% of our clients are non-French Balance between retail/manufacturing -3-

**ESTABLISH** 

an asset light model

ROCE > 20%

A GROWING market in the process of CONSOLIDATION



### **A CLEAR AMBITION**

-1-

a leading player in Europe

80% of revenues

+200 sites

-2-

**ENLARGE AND DIVERSIFY** 

the client portfolio

50% of our clients are non-French Balance between retail/manufacturing -3-

**ESTABLISH** 

an asset light model

ROCE > 20%

A GROWING market in the process of CONSOLIDATION



### WHY BECOME A LEADING PLAYER IN EUROPE?

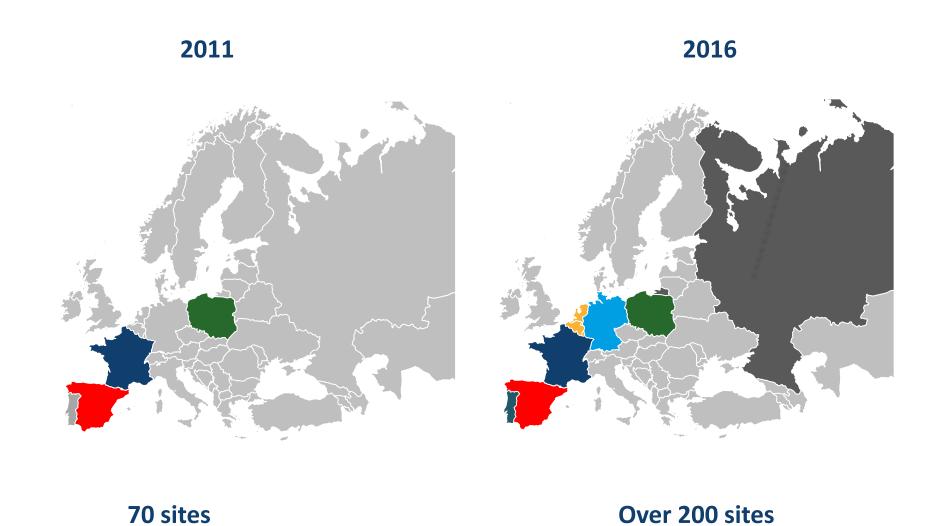
To accompany major clients in their roll-out across Europe and offer them a certain amount of flexibility (e.g. Sony, Coty, Yves Rocher, Auchan Textile)

To respond to the reduction in the number of suppliers as a result of major clients adopting a pan-European organisation

To have critical mass in each European country in order to respond to the technical demands of calls for tenders with sufficient local market knowledge



# **BECOME A LEADING PLAYER IN EUROPE**





# **EUROPEAN CONTRACT LOGISTICS MARKET**

Country	Market size (€m)	ID Logistics ranking
France	11,075.9	N° 2
Germany	9,144.7	N° <10
Netherlands	4,023.5	N° <10
Belgium	3,704.1	N° <10
Italy	3,609.1	
Spain	3,135.0	N° 2
Hungary	1,482.6	
Poland	1,317.9	N° 5
Austria	645.0	

Sources: Xerfi 2016 – 2015 annual study – Trends and Competition



### **A CLEAR AMBITION**

-1-

**BECOME** 

a leading player in Europe

80% of revenues

+200 sites

-2-

**ENLARGE AND DIVERSIFY** 

the client portfolio

50% of our clients are non-French Balance between retail/manufacturing -3-

**ESTABLISH** 

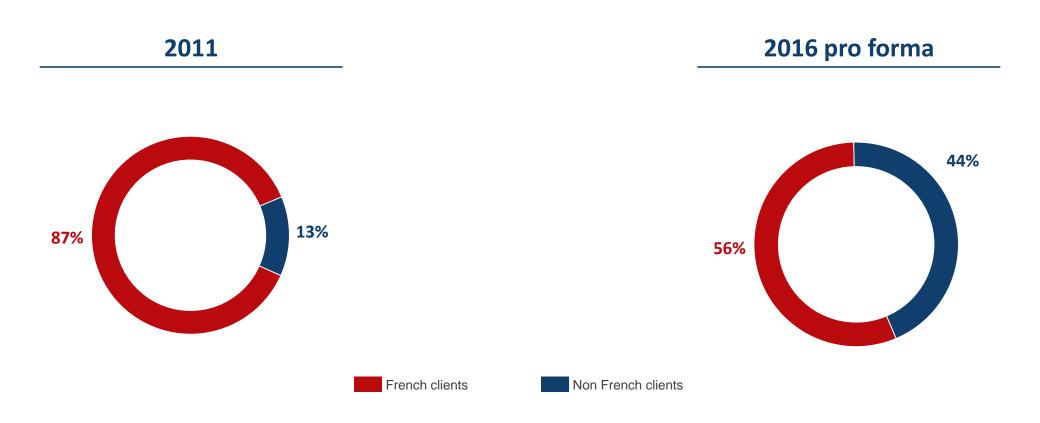
an asset light model

ROCE > 20%

A GROWING market in the process of CONSOLIDATION



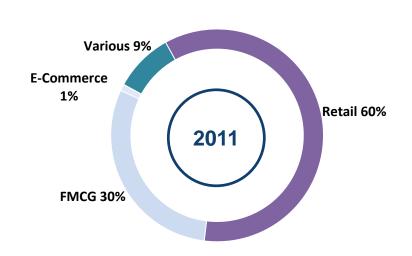
## **GROWING WEIGHTING OF NEW INTERNATIONAL CLIENTS**

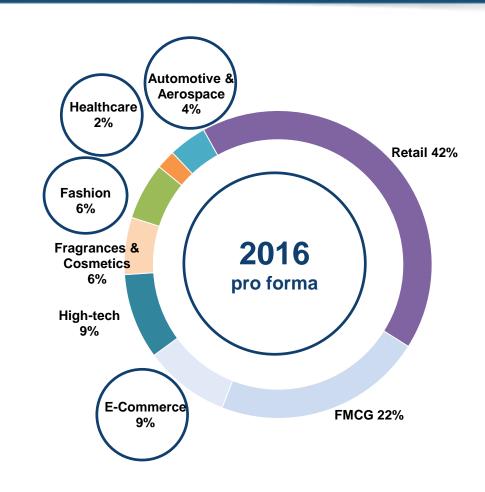


Out of **31** new sites opened in 2016, **17** concern non-French international clients



## **DEVELOPMENT OF FAST-GROWING NEW MARKETS**





**Revenues of €462m** 

Revenues of €1,070m



### **A CLEAR AMBITION**

-1-

**BECOME** 

a leading player in Europe

80% of revenues

+200 sites

-2-

**ENLARGE AND DIVERSIFY** 

the client portfolio

50% of our clients are non-French Balance between retail/manufacturing **— 3 —** 

**ESTABLISH** 

an asset light model

ROCE > 20%

A GROWING market in the process of CONSOLIDATION



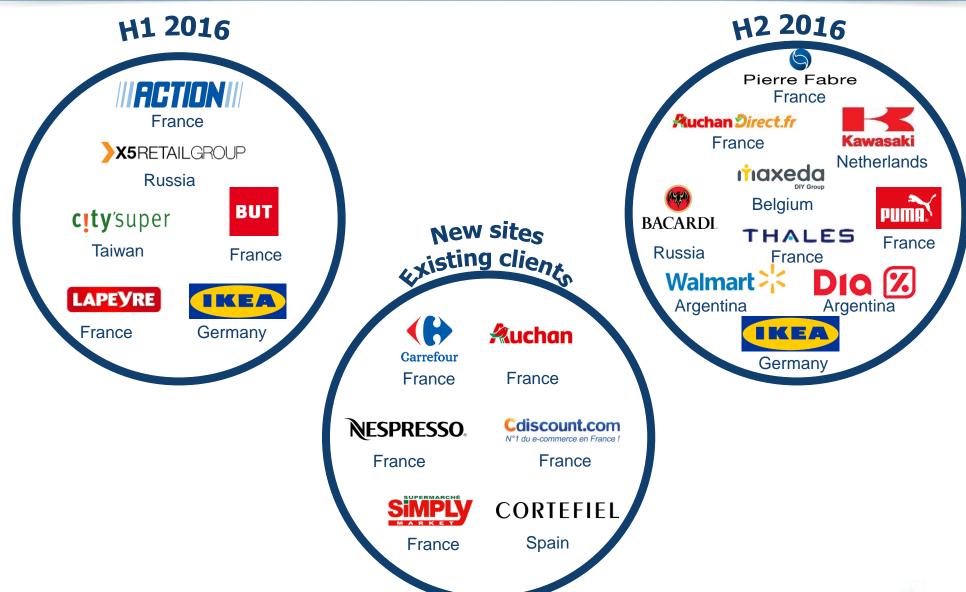
### **ESTABLISH AN ASSET LIGHT MODEL**

- » BENEFIT from a high level of flexibility in order to respond to client needs
- » HAVE partners able to accompany our expansion (real estate, handling equipment, IT systems etc.)
- **USE** our **financing capacity** for acquisitions
- » INCREASE return on capital employed (ROCE)

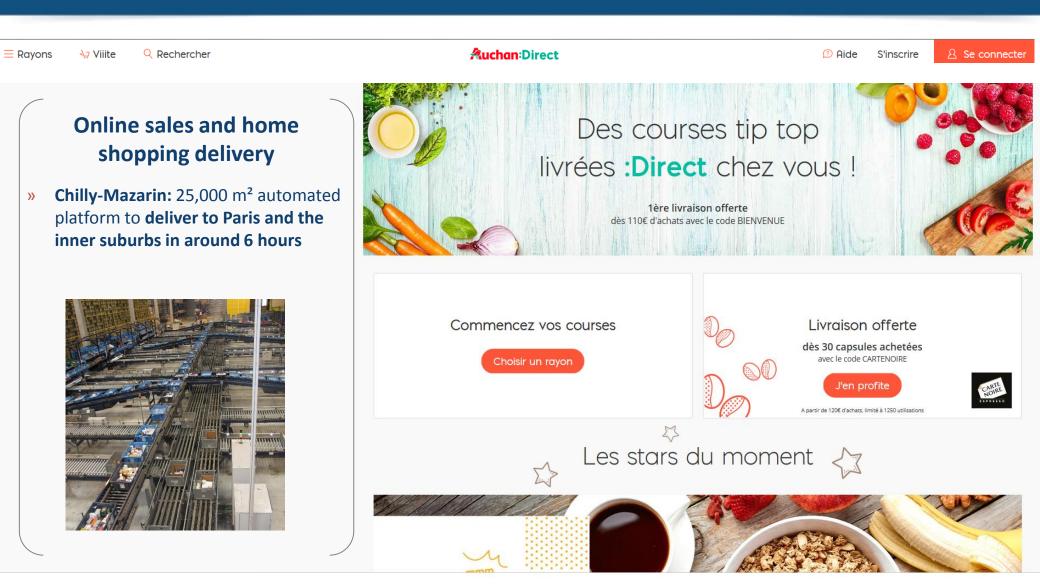




# **MAIN NEW SITE OPENINGS IN 2016**



### **EXAMPLE OF NEW E-COMMERCE SITE: AUCHAN DIRECT**





### **EXAMPLE OF NEW MAJOR INTERNATIONAL CLIENT SITE: IKEA**





IKEA Standorte IKEA FAMILY Services Dein Login Merkzettel Warenkorb

Produkte Neu Ideen Angebote Küche Schlafzimmer Bad Wohnzimmer Esszimmer Kind Wohnaccessoires Gartenmöbel Alle Bereiche

#### **Germany:**

#### » Dortmund:

 Logistics centre dedicated to European ecommerce: delivery to 8 countries in 24 hours

#### » Salzgitter:

 Logistics platform to supply the 50 stores and other logistics centres in Germany

 156,000 m<sup>2</sup>: automatic storage, 220,000 palettes

#### Meine Merkzettel

Neue Liste erstellen
Liste erstellen
Hinzufügen
Produkt über Artikelnummer und Anzahl hinzufügen
Artikelnummer
Wen
Dein

Wozu benötige ich einen Merkzettel?

Über den Merkzettel kannst du die Warenverfügbarkeit deiner aufgelisteten Produkte für dein IKEA Einrichtungshaus prüfen. Auf dem gespeicherten oder ausgedruckten Merkzettel siehst du die Regal- und Fachnummer, wo du das Produkt in deinem IKEA Einrichtungshaus findest.

Speichern Drucken E-Mail

Wenn du eine neue Liste erstellen oder diese Liste speichern möchtest, bitte Einloggen oder Anmelden

Dein Merkzettel ist momentan leer. Du kannst Produkte wie folgt hinzufügen:

- Klicke links auf "Neue Liste erstellen" und melde dich anschließend an.
- Wenn du kein Profil erstellen möchtest, kannst du links über "Hinzufügen" die Artikelnummer des gewünschten Artikels und die Stückzahl eingeben. Oder du klickst auf der Detailseite des gewünschten Produkts "Auf dem Merkzettel speichern" an.



#### EINFACH ONLINE ÜBER DEN MERKZETTEL BESTELLEN

#### Click & Collect

Mit diesem neuen Service kannst du unsere Produkte online kaufen sowie bezahlen und ein paar Stunden später schon in deinem IKEA Einrichtungshaus oder an ausgewählten Abholstationen abholen. Mehr über den Service erfahren Hier.

Bitte wähle aus, wo du die Ware abholen möchtest:

Bitte wähle einen Standor 🗸



### **KEY STAGES OF OPENING A NEW SITE**

Pre-project & Preparation

**Opening & Initial months of operation** 

Ramp-up

**Operational** stabilisation

**Optimisation** 

**Call for tenders** 

Writing up of contract

implementation of IT system

Allocation of site manager and recruitment of management team

Installation and testing of automated equipment

Staff recruitment and training:

- √ mainly temporary staff
- ✓ ID Logistics teams strengthened
- ✓ Extra control procedure

High staff turnover rate

Calibration with client of product turnover vs. tender process

Alignment of organisational structure with actual parameters vs. those set out in the tender process (volumes, time, product, packaging etc.)

#### Staff stabilisation

- ✓ Temporary to permanent
- ✓ End of internal reinforcement

**Gradually achieving productivity** 

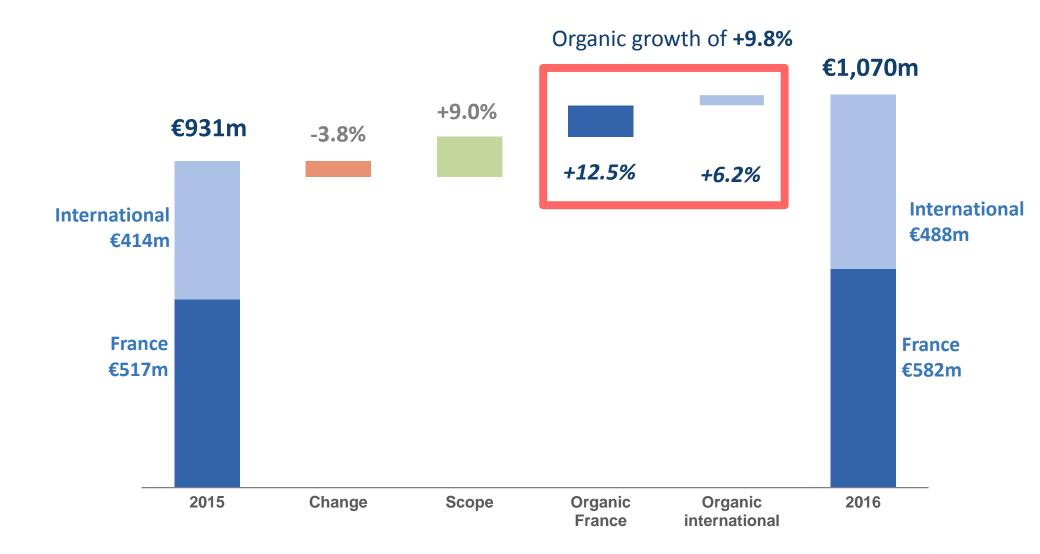
Achieving contractual qualityindicators Working together with the client to optimise:

- the process
- productivity
- pricing

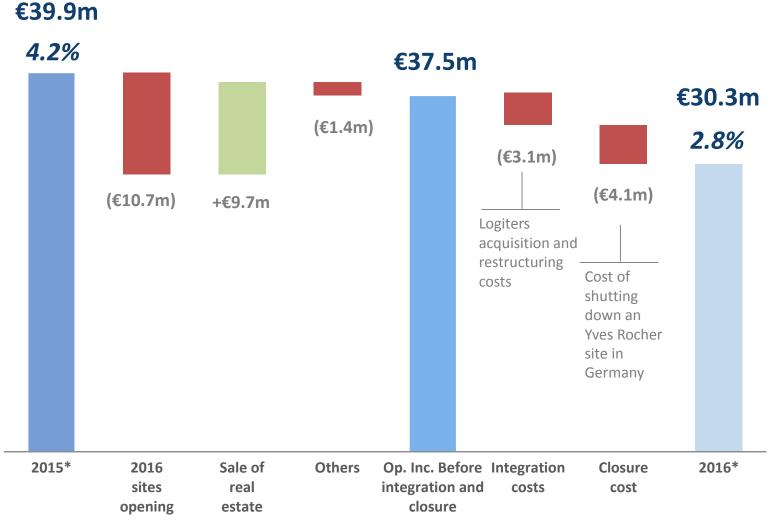
Months 6 – 8 Months 8 – 14 Months 14 – 18 Months 18 – 22



# **RECORD REVENUES**



## **OPERATING INCOME IMPACTED BY NEW SITE OPENINGS**



<sup>\*</sup> Operating income excluding depreciation of customer relationships



### **TEMPORARY PRESSURE ON OPERATING PROFITABILITY**

(€m)	2016	2015
France	28.0	32.2
International	(0.2)	7.7
Sub-total	27.8	39.9
Real estate	9.7	-
Op. income before integration and shutdown costs	37.5	39.9
Integration costs	(3.1)	-
Shutdown costs	(4.1)	-
Op. income before depr. of cust. relations	30.3	39.9
Depreciation of customer relationships	(0.8)	(0.5)
Operating income	29.6	39.4

#### France: fall of €4.2m

- Historic sites performing well
- Impact of 2016 new site openings as of H2

#### International: fall of €7.9m

- New site openings with a strong client focus: Germany, Netherlands, Spain
- New market entered with Belgium
- Termination of contracts
- Unfavourable currency effect

#### **Real estate**

 Capital gain on the sale of the Brebières warehouse (France)



# **CONSOLIDATED NET INCOME OF €17.4M**

(€m)	2016	2015	Stable n
Operating income	29.6	39.4	<ul><li>Increa</li><li>Offset</li></ul>
Net financial income/(expense)	(5.7)	(6.0)	rates
Income tax	(6.4)	(10.2)	
Income from equity associates	(0.0)	0.3	Lavianta
Consolidated net income	17.4	23.5	Lower ta In line
of which attributable to non- controlling interests	1.9	2.2	<ul><li>Increa tax rat</li></ul>
of which attributable to ID Logistics shareholders	15.4	21.3	

#### Stable net financial items

- Increase in debt post-acquisition
- Offset by reduction in interest rates

#### Lower tax expense

- In line with decline in income
- Increased by the lower effective tax rate



# RAPID DEBT REDUCTION POST-LOGITERS ACQUISITION

(€m)	2016	2015
EBITDA	51.0	63.6
Change in WCR and other	(6.7)	(20.3)
Operating expenses	(26.6)	(25.1)
Cash flow from operating activities	17.7	18.1
Net acquisition of subsidiaries	(86.7)	
Disposals of real estate assets	37.8	28.6
Net financing costs	(4.5)	(4.6)
Other changes	(0.8)	(1.1)
Non-operating changes	(54.2)	22.9
Reduction (increase) in net debt	(36.5)	41.0

#### Improvement in change in WCR

- Improvement in negative WCR for historic scope from 27 to 33 days of revenues
- Favourable effect of integration of Logiters

Capex stable at 2.5% of revenues (2.7% in 2015)

Acquisition of Logiters including charges

#### Disposal

- Brebières in 2016
- 3 former CEPL warehouses in 2015



# **DEBT REPAYMENTS**

(€m)	2016	2015	Acquisition debt:  Logiters acquisition
Acquisition debt	112.0	42.4	<ul> <li>Refinancing of CEPL remaining amount</li> </ul>
Property leases	1.0	21.0	Sale of Brebières warehouse
Finance leases	13.7	16.0	
Other debt	13.4	4.8	Operating expenditure financed more in the form of loans
Gross debt	140.1	84.9	
Net current cash	89.0	69.7	
Net debt	51.1	14.6	



# **SOLID FINANCIAL STRUCTURE**

(€m)	2016	2015
Goodwill	168.4	117.0
Other non-current assets	127.5	124.4
Non-current assets	295.9	241.4
Working capital requirement	(99.4)	(96.1)
Net current cash	89.0	69.7
Gross debt	140.1	84.3
Net debt	51.1	14.5
Equity	145.4	130.7

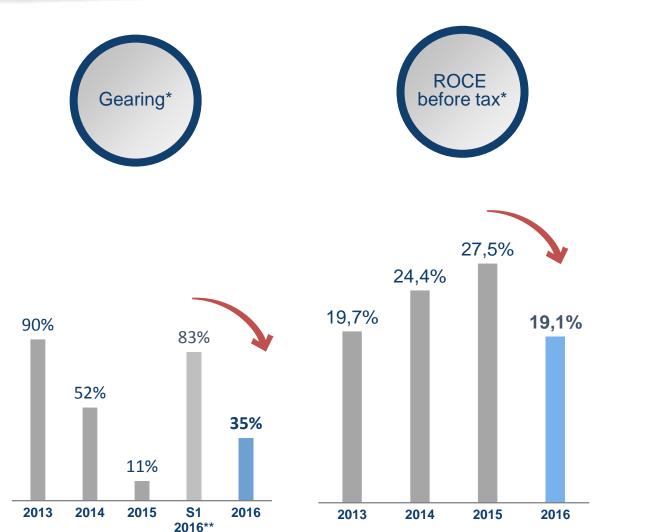
Stable non-current assets

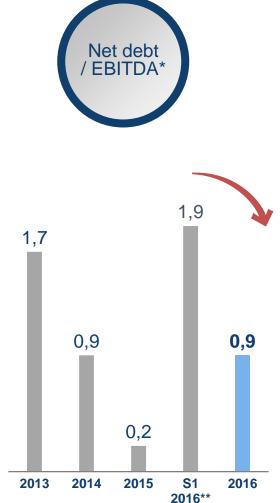
- Acquisition goodwill and Logiters assets
- Offset by Brebières sale

Ongoing strengthening of equity



# **HIGH INVESTMENT CAPACITY**







<sup>\*</sup>See definitions in appendix

<sup>\*\*</sup> Pro forma for the acquisition of Logiters





### **OUR STRATEGIC AND OPERATING PRIORITIES FOR 2017**

- » Finalising the integration of Logiters
  - Changes to management
  - Reorganisation of activities under a standard ID Logistics
  - Review of client portfolio
- » Complete the ramp-up of productivity of new sites launched in 2016
- » Continue to grow at a faster rate than the market and respond to many new challenges facing its clients



### **CONTINUE WITH OUR GROWTH STRATEGY**

- » Strong embedded growth
- Significant potential for new clients
- » Strengthening of management team:
  - Creation of CEO France department in 2016
  - Arrival in 2017 of a new Executive Vice President-Operations in charge of operational excellence
- » Solid financial structure





#### APPENDIX: DEFINITION OF ALTERNATIVE PERFORMANCE INDICATORS

#### » EBITDA

Underlying operating income before net additions to depreciation of property, plant and equipment and amortisation of intangible assets

#### » Net debt

Gross debt plus bank overdrafts and minus cash and cash equivalents

### » Gearing

Ratio of net debt to consolidated group equity

#### » ROCE

Ratio of underlying operating income to capital employed (non-current assets minus negative working capital requirement)

